

Annual Gender Sensitization Action Plan

S. No.	Year	Proposed Action plan
1.	2016-17	<ul style="list-style-type: none"> Capacity Building of staff to address gender imbalance and enabling women to have a wider role in governance decision making by managing their personal and professional life The campus of MRSCPS should be made a perfect place to stand for the female student and also for the female staff member To bring awareness to girl students, so that they should come forward with any complaint regarding any type of misbehaviour. To invite II Mahila Thana Indore to provide information related to women security and protection
2.	2017-18	<ul style="list-style-type: none"> To bring awareness to girl students, so that they should come forward with any complaint regarding any type of misbehaviour. Awareness for Brest Cancer. To raise legal awareness among females regarding various issues concerning women rights and career choices To provide training to college girl students under smart girl programme
3.	2018-19	<ul style="list-style-type: none"> To bring awareness to girl students. Self-defence training programme.
4.	2019-20	<ul style="list-style-type: none"> To bring awareness to girl students. To awareness about legal rights and equality. To awareness on women health and hygiene
5.	2020-21	<ul style="list-style-type: none"> To stay aware and protected to save themselves from Corona pandemic
6.	2021-22	<ul style="list-style-type: none"> Ensure visibility of women and use arrange of female role models in Institute communications, events, meetings, Conferences and Panels Develop initiatives to encourage students to question assumptions and popularly held To organize Legal awareness programmes such as guest lectures, rallies and workshops for gender discrimination, gender equality, sexual harassment, etc Provide staff Advisor/psychologist counselling for students or faculty members for monitoring and evaluation of gender equality in the institution promote women's entrepreneurship

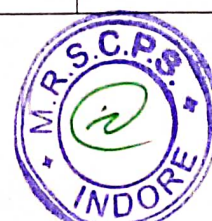
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Year	Areas	Action	Responsibility	Action by	Timeline
2016-17	Enable women to have a wider role in governance and decision making	Develop and implement a policy for improving their presentation of women on decision-making committees with a target of at least 50% women with the aim of achieving equal representation	Improved gender equality	Principal	Achieved on 2018-19
	Safety and security	Our campus is covered by a CCTV camera on the white building. The female teachers and other staff in the college are vigilant about the safety of girl students on the campus	To build confidence in the girl students	Women Redressal Committee	Continuous Process every year
	Encouragement to speak up	To bring awareness to girl students, so that they should come forward with any complaint regarding any type of misbehaviour.	To build confidence in the girl students	Women Redressal Committee	Continuous Process every year
	Women Rights Awareness	Invite TI Mahila Thana Indore to provide information related to women security and protection.	To improve women security and protection	TI Mahila Thana old Palasia	Achieved on 18 July 2016
2017-18	Encouragement to speak up	To bring awareness to girls' students, so that they should come forward with any complaint regarding any type of misbehaviour.	To build confidence in the girls' students	Women Redressal Committee	Continuous Process every year
	Health Awareness	Seminar on awareness for Brest Cancer.	Awareness for Brest Cancer.	Indore Cancer Foundation trust, Indore, M.P.	Achieved on 25/10/2017
	Legal awareness	To raise legal awareness among females regarding various issues concerning women rights and career choices.	Improve Women rights and Legal awareness	Gagan Bajad, High Court Advocate Indore	Achieved on 08/03/2018
	Personality Grooming	To provide training to college girl students under smart girl programme	Improve Girls Personality	Women Redressal Committee	Continuous Process every year

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2018-19	Personality Grooming	To bring awareness to girl students.	To build confidence in the girls' students	Women Redressal Committee	Continuous Process every year
	Self - Defence	Self-defence training programme.	Improve Girl's Safety and Protection	Women Redressal Committee	Continuous Process every year
2019-20	Personality Grooming	To bring awareness to girls' students.	To build confidence in the girls' students	Women Redressal Committee	Continuous Process every year
	Women Rights awareness	To awareness about legal rights and equality.	Improve Legal rights and Gender equality	ITC and Vivel Indore	Continuous Process every year
	Health awareness	To awareness on women health and hygiene	Improve Women Health and Hygiene	Shraddha Gupta organised by Women Redressal Committee	Continuous Process every year
2020-21	Health awareness	To stay aware and protected to save themselves from Corona pandemic	Improve Knowledge about Corona Pandemic	Women Redressal Committee	Achieved on 2020-2021
2021-22	Increased visibility of women	Ensure visibility of women and use arrange of female role models in Institute communications, events, meetings, Conferences and Panels	Providing platform for representation to minority gender	Grievance Redressal Committee	2022-2023
	The use of extracurricular activities to Address Gender equality	Develop initiatives to encourage students to question assumptions and popularly held	The impact of gender stereo types on career choice is reduced	Counselling Committee	2023-2024
	To raise Legal awareness among females regarding various social issues and the rights concerning women	To organize Legal awareness programmes such as guest lectures, rallies and workshops for gender discrimination, gender equality, sexual harassment, etc	Improvement in knowledge among women regarding their own bettermen	Women Cell	2023-2024
	Counselling	Provide staff Advisor/psychologist counseling for students or faculty members		Counselling Committee	Continuous Process
	Anti-ragging/ women and student grievances redressal committees	for monitoring and evaluation of gender equality in the institution	Regular meetings	Anti-ragging, Women cell and Grievance Redressal Committee	Continuous Process (minimum two meeting per year)
	Encourage women students and faculty members to start their start-up	promote women's entrepreneurship	A reduction in barriers to gaining, and progression within, employment	Women Redressal Committee	Continuous Process (minimum two meeting per year)

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